



THE HELICONIAN CLUB

since 1909

Heliconian Club Members Code of Conduct

This Code of Conduct has been established to promote and maintain high standards of behaviour for Members of the Heliconian Club and their guests, and to provide a respectful working environment for its staff.

The Board of Directors will see that the standards are adhered to and consistently enforced.

Standards of Conduct

Members are expected to familiarize themselves with and abide by the spirit and letter of all of the Rules, Regulations and Policies of the Club as approved by the Board or any Committee thereof from time to time and published in our Policy Book, Yearbook and/or on our website.

Members are responsible for ensuring that their guests comply with all of the Club's Rules, Regulations and Policies.

Members and their guests are expected to maintain the highest standards of personal conduct so as to reflect credit and build pride in the Club. It is expected that Members and their guests will treat fellow Members, guests and staff in a professional, respectful and courteous manner. Behaviour which is unusually critical, slanderous, harassing or which might place the Club at risk, is strictly forbidden.

Members and guests will not act in any manner that results in any damage to the property or equipment of the Club.

Members will neither possess nor consume alcohol in a manner prohibited at the Club or by law and they shall respect the Smart Serve rules governing the service of alcohol.

Members and guests will not physically abuse nor threaten physical abuse of others nor verbally abuse or slander others.

Members and guests will refrain from discipline of other Members or staff.

Members will always communicate with fellow Members, guests and staff politely.